

Leska Fore

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Professional Profile

Leska Fore works with clients to align their daily operations and procedures with their overarching goals. She has worked as a consultant to tribes, local governments, and federal agencies. She brings the tools that foster collaboration.

Professional Experience

Organizational Development Consultant

Working at the regional level to coordinate resource protection

- **Facilitator, Stormwater Work Group, Washington Department of Ecology (2009-2010)**
Supported a diverse group of ~25 people to envision a regional monitoring plan
Led multi-agency stakeholders to consensus on recommendations for regional permit
Resolved roles and disputes
Designed a process to address hundreds of peer-review comments
Configured web tools to support group process
- **Consultant, King County, WA (2010-present)**
Helped write a successful EPA grant for \$700K
Designed and led a regional workshop to identify partners and stakeholders
Worked with local jurisdictions, state agencies and tribes to standardize methods
Facilitated meetings to promote dialogue and collaboration across agencies
- **Consultant, Kitsap County, WA (2010-present)**
Will develop a conceptual model with staff to clarify program roles
Will work with staff to evaluate program needs and relevance to other departments

President, Statistical Design

Working at the state and national level to align data analysis with the goals of federal legislation

- **US Forest Service, Lake Tahoe, NV (2006-2009)** – Developed a conceptual model with agency managers to connect data collection with policy decisions, designed a statistical sampling plan, and developed measures of stream condition.
- **US Environmental Protection Agency, Gulf Breeze, FL (2005-2010)** – Worked with scientists to articulate goals for their monitoring programs, helped design and implement reef assessment protocols in the US Virgin Islands, and evaluated the response of coral reef indicators to human disturbance.

- **Florida Department of Environmental Protection, Tallahassee, FL (2001-2010)** – Worked closely with managers to develop biological monitoring tools for invertebrates, algae, and plants in streams and lakes.
- **US Environmental Protection Agency, Washington, D.C. (1999-2001; 2005-2006)** – Worked with scientists and statisticians to evaluate relationships between habitat measures, geographic features, human disturbance and attributes of the fish and diatom communities in the Mid-Atlantic region. Created a web site to describe statistical methods commonly used in the development of monitoring protocols.

Other Clients

Idaho Power Company, Boise, ID
 Confederated Salish and Kootenai Tribes, MT
 Seattle Public Utility, Seattle, WA
 Greater Vancouver Regional District, Vancouver, BC
 Michigan Department of Environmental Quality, Lansing, MI
 Snohomish County, Everett, WA
 Environmental Protection Agency, Region 10, Seattle, WA
 Siskiyou National Forest, Grants Pass, OR
 Minnesota Pollution Control Agency, Minneapolis, MN
 Quileute Tribe Natural Resources Department, WA

Scientific Experience

- Author of 13 peer-reviewed book chapters and articles in journals including *Science*, *Freshwater Biology*, and *Marine Pollution Bulletin*
- Associate Editor, *Journal of the North American Benthological Society*
- Manuscript referee for scientific journals in the field of applied ecology
- Presentations at national and international scientific conferences

Education

Gestalt Center for Organization and Systems Development, Cleveland, OH
 Three-year Training Program, *completion Spring 2012*

Seattle University, Seattle, WA
 M.A. Organizational Systems Renewal, 2011

University of Washington, Seattle, WA
 M.S. Quantitative Ecology and Resource Management (Statistics), 1992

Brown University, Providence, RI
 A.B. Biology, with Honors, 1983